

*May 14, 2025***Notice of Personnel Changes**

Tokyo, May 14, 2025— At the Board of Directors meeting held on May 14, 2025, SBS Holdings, Inc. has resolved the following personnel changes for division managers.

1. Personnel changes for division managers

Effective date: June 1, 2025

Name	New position	Current position
Nobukazu Yoshida	General Manager of Quality & Safety Management, concurrently serving as Manager of Planning & Administration, Quality & Safety Management Division	Manager of Planning & Administration, Quality & Safety Management Division
Shinichiro Niitsu	(SBS Zentsu Co., Ltd.)	General Manager of Quality & Safety Management