

April 2, 2025

SBS Holdings, Inc.

## SBS Group Joint Induction Ceremony for FY2025 Held

On April 1, the SBS Group (President: Masahiko Kamata, Head Office: Shinjuku-ku, Tokyo) held a joint induction ceremony. The following is a summary of Group President Masahiko Kamata's message to the 155 new employees.



For 38 years since its establishment, the SBS Group has continued to grow and pursue its "dreams."

We are a company that started with a single truck, and we have now grown to over 400 billion yen in sales. This is because since our inception, we have continued to pursue those dreams. When I founded this company at the age of 28, sales did not reach even 1 billion yen. However, about five years after the company was founded, I dreamed of achieving "10 billion yen in 10 years, 100 billion yen in 20 years, and 200 billion yen in 30 years." Although we were one year late in achieving that last goal, in the company's 31st year we ended up surpassing 200 billion yen. It has not been an easy road, but we have persevered despite the difficulties, expanding the company with tenacity and with the conviction of making the most of our people. The SBS Group has never restructured. We value people at all times and have grown as a company by allowing everyone to pursue their own dreams.



Representative Director Kamata  
Giving a Speech



The Day of the Induction Ceremony

What I would like to convey to all new employees here today is the importance of putting dreams into words. If there is something you want to accomplish, by all means, put it into words. The SBS Group will continue to grow and expand as a result of your desires and the actions you take to pursue your dreams.

In fact, today we are pleased to announce that we have completed the acquisition of shares in Blackbird Logistics B.V., a 3PL company based in the Netherlands. The entire Group will be focusing on overseas expansion moving forward, so this is a great opportunity for those who want to work overseas. Beyond that, we have the dream of achieving 1 trillion yen in sales and joining the top groups in the Japanese logistics industry. I urge you all to continue to pursue your biggest dreams, even when things get tough. Let's work together.

## <Outline of the FY2025 SBS Group Joint Entrance Ceremony>

Date and time: Monday, April 1, 2025, 13:00-14:20

Location: Belle Salle Shinjuku Grand Hall B (8-17-3 Nishi-Shinjuku, Shinjuku-ku, Tokyo)

Contents: Greetings by representatives, Introduction of attendees, Introduction of new employees, Taking photos

New employees: 155 new employees at 14 SBS Group companies

## ■ Reference

### <Overview of the SBS Group>

Holding company: SBS Holdings, Inc. (SBS Group's holding company)

Established: December 1987

Representative: President and Representative Director Masahiko Kamata

Exchange: The Prime Market of the Tokyo Stock Exchange (Securities Code: 2384)

Head Office: 8-17-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo, Sumitomo Realty & Development  
Shinjuku Grand Tower 25th floor

Capital: 3.9 billion yen

Sales: 448.1 billion yen (Consolidated basis, the Fiscal Year Ended December 2024)

Number of employees: 23,513 (including 10,759 full-time employees, consolidated basis)

Business content: Since its foundation in 1987, the SBS Group has contributed to the creation of profit for customers by providing one-stop logistics services through the enhancement of logistics services and services associated with logistics. The Group has companies that handle a variety of products ranging from food to ultra-heavy goods, companies that can respond to a variety of delivery types including routes, areas and same-day delivery, and companies that specialize in logistics facility development and environmental logistics.

URL: <https://www.sbs-group.co.jp/>

## ■ Inquiries regarding this newsletter

Corporate Communication Division, SBS Holdings, Inc.

e-mail: [contact11@sbs-group.co.jp](mailto:contact11@sbs-group.co.jp)

※ The information listed in this document is current as of the issuance date. Afterwards, information may be subject to change without prior notice.