

March 25, 2025

Notice of Appointment of Executive Officers and Assignment of Duties

TOKYO, March 25, 2025—SBS Holdings, Inc. announces that the company has appointed eleven executive officers and decided to allocate their duties as follows as the current executive officers have expired at the end of today's Ordinary General Meeting of Shareholders.

(Effective Date: March 25, 2025)

Name	Position	Duties (As of April 1, 2025)
Masahiko Kamata	Chief Executive Officer	Responsible for Overall Group Management
Shuichi Hoshi	Senior Corporative Executive Officer	Responsible for Sustainability, Representative Director, Chairperson & CEO of SBS Flec Co., Ltd.
Masato Taiji	Managing Executive Officer	Responsible for Internal Audit, Human Resources, General Affairs and Quality & Safety Management
Yasuhito Tanaka	Managing Executive Officer	Responsible for Corporate Planning, Business Development and Legal Office
Natsuki Gomi	Executive Officer	Chief Financial Officer, Responsible for Corporate Communication, Finance and Accounting
Katsuhisa Wakamatsu	Executive Officer	Responsible for Business Strategy and E-commerce Business, Representative Director and Executive Officer of SBS RICOH LOGISTICS SYSTEM CO., LTD.
Satoshi Akuzawa	Executive Officer	Responsible for IT Planning, IT Solution, Information Communication System 1-3, IT Infrastructure and LT Planning, General Manager of IT Solution and Information Communication System 1
Kimihiro Sato	Executive Officer	Representative Director, Chairperson & CEO of SBS Toshiba Logistics Corporation

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Yasushi Kanazawa	Executive Officer	Representative Director, President & COO of SBS Toshiba Logistics Corporation
Mitsugu Kakushi	Executive Officer	Representative Director, President & COO of SBS Flec Co., Ltd.
Yasuhiko Ueda	Executive Officer	Representative Director of SBS Asset Management Co., Ltd.