

*December 25, 2024***Notice of Executive Personnel Changes at Affiliated Companies**

TOKYO, December 25, 2024 — SBS Holdings, Inc. would like to announce personnel changes at its affiliated companies. The new Executive Officer appointments and their responsibilities are as follows.

1. SBS Zentsu Co., Ltd.**(Effective Date: December 31, 2024)**

Name	New position and responsibility	Current position and responsibility
Shuji Morita	(Retire)	Executive Officer, Chief General Manager of Administration

(Effective Date: January 1, 2025)

Name	New position and responsibility	Current position and responsibility
Shinichi Kobayashi	Executive Officer, Chief General Manager of Administration	General Manager of Administration

2. TL Logistics Service Corporation (Effective Date: January 1, 2025) (*)

Name	New position and responsibility	Current position and responsibility
Hiroaki Minowa	(SBS Toshiba Logistics Corporation)	Representative Director
Kinya Seki	Representative Director of SBS Logistar Corporation (*)	(SBS Toshiba Logistics Corporation)

(*) TL Logistics Service Corporation will be renamed SBS Logistar Corporation on January 1, 2025.