

*March 27, 2024*

**Notice of Organizational and Personnel Changes**

Tokyo, March 27, 2024—At the Board of Directors meeting held on March 27, 2024, SBS Holdings, Inc. has resolved the following organizational changes and personnel changes for division managers.

1. Organizational changes (as of April 1, 2024)

Establishment of Information Communication Systems Division 3

2. Purpose and role of the organizational changes

The Company will implement organizational changes to improve IT service levels by upgrading and sharing IT technologies based on the knowledge of Group companies, for the purpose of enhancing company's IT strategy which is a core pillar for promoting Group Business.

3. Personnel changes for division managers

Effective date: April 1, 2024

Name	New position	Current position
Satoshi Hosono	SBS Toshiba Logistics Corporation and concurrent General Manager of Information Communication Systems Division 3	SBS Toshiba Logistics Corporation