

Notice of Appointment of Executive Officers and Assignment of Duties

TOKYO, March 28, 2023—SBS Holdings, Inc. announces that we have appointed eight executive officers and decided to allocate their duties as follows as the current executive officers have expired at the end of today's Ordinary General Meeting of Shareholders.

(As of March 28, 2023)

Name	Position	Duties
Masahiko Kamata	Chief Executive Officer	Responsible for President's Office & Internal Audit
Masato Taiji	Managing Executive Officer	Responsible for Human Resource & General Affairs
Yasuhito Tanaka	Executive Officer	Responsible for Corporate Planning & Business Development
Natsuki Gomi	Executive Officer	Responsible for Finance, Information & Logistics Strategy
Katsuhisa Wakamatsu	Executive Officer	Responsible for Business Strategy, Representative Director and Executive Officer of SBS RICOH LOGISTICS SYSTEM CO., LTD.
Hajime Kato	Executive Officer	Representative Director and Executive Officer of SBS Flec Co., Ltd.
Yasushi Kanazawa	Executive Officer	Representative Director and Executive Officer of SBS Toshiba Logistics Corporation
Yasuhiko Ueda	Executive Officer	Representative Director of SBS Asset Management Co., Ltd.