(2384 TSE1)

December 1, 2021

## Notice of Executive Personnel Changes at Consolidated Subsidiary

TOKYO, December 1, 2021 - SBS Furukawa Logistics Corp. became a consolidated subsidiary of SBS Holdings, Inc. We are pleased to announce that we have started operations under the following management structure today.

Executives of SBS Furukawa Logistics Corp. (December 1, 2020) (\*Newly appointed)

| Name                   | New position                          |
|------------------------|---------------------------------------|
| Shingo Morita          | President and Representative Director |
| Toshiyuki Taketani     | Director                              |
| Kazuya Ishida          | Director                              |
| Yoshihiro Miyase       | Director                              |
| Shigeyuki Ichikawa     | Director                              |
| Masafumi Inada (*)     | Director                              |
| Junichi Fukazawa (*)   | Director                              |
| Takafumi Yoshimura (*) | Director                              |
| Yasuhiro Yamashita (*) | Auditor                               |

Note) 3 individuals, Masafumi Inada, Junichi Fukazawa, and Yasuhiro Yamashita, will also serve in current positions at SBS Holdings and affiliated companies.