

September 1, 2021

For Immediate Release

SBS Holdings, Inc.

SBS Group Awarded Eruboshi Certification for Promoting Women's Participation and Advancement in the Workplace

SBS Holdings, Inc. (President: Masahiko Kamata, Head Office: Sumida-ku, Tokyo) is pleased to announce that on August 3, 2021, it was awarded the Eruboshi certification by the Minister of Health, Labour and Welfare based on the Act on the Promotion of Female Participation and Career Advancement in the Workplace.



Eruboshi is a public certification program for recognizing companies that promote the career advancement of their female employees, and comprises three-level certification with a Platinum Eruboshi that is above the three levels. On this occasion, we have been awarded the third-level certification that follows Platinum Eruboshi.

The following initiatives of the company were recognized in the certification.



- Developed an environment and corporate climate for employees to flexibly maintain both their jobs and life events such as childbirth and childcare by promoting the use of our childcare support program.
- Creating women-friendly work environments by increasing the freedom of choice of working styles, including telecommuting, flextime, and paid leave promotion days, and encouraged employees to take five consecutive holidays.
- Increased the promotion of women to positions in management by providing female leaders having high expertise and skills with opportunities to lead organizations and projects and supporting their personal growth and career development.

The SBS Group will take this opportunity of receiving the Eruboshi certification to further improve and widely communicate our work-style programs and will strive to create a work environment in which all employees experience job satisfaction and can demonstrate their skills.

■Reference

<Overview of SBS Group>

Holding company: SBS Holdings, Inc. (SBS Group Holding Company)

Established: December 1987

Representative: Masahiko Kamata, President and Representative Director

Listed: First Section of the Tokyo Stock Exchange (Securities code: 2384)

Head office: Orinas Tower, 4-1-3, Taihei 4-chome, Sumida-ku, Tokyo

Capital: 3.9 billion yen

Net sales: 257.1 billion yen (Consolidated)

Number of employees: 21,840 (including 9,742 full-time employees, consolidated)

Business activities: Since its foundation in 1987, the SBS Group has contributed to the creation of benefits for customers by enhancing logistics and ancillary services and providing 1-stop logistics services. Within the SBS Group, we have a group of companies that handle a variety of products, from foodstuffs to extra-heavyweight items, a group of companies that can respond to a variety of delivery formats, including route, area, and same-day delivery, and a group of companies that specialize in logistics facility development and environmental logistics.

Primary group companies

Major Companies and Major Businesses	SBS TOSHIBA LOGISTICS CORPORATION	Comprehensive logistics, 3PL, and 4PL
	SBS RICOH LOGISTICS SYSTEM Co., Ltd.	Comprehensive logistics and 3PL
	SBS Logicom Co., Ltd.	Comprehensive logistics and 3PL
	SBS Freight Service Co., Ltd.	General logistics, route business
	SBS Global Network Co., Ltd.	International logistics
	SBS Flec Co., Ltd.	Food logistics, 3PL
	SBS Zentsu Co., Ltd.	Food logistics, personal delivery
	SBS Sokuhai Support Co., Ltd.	Same-day delivery, waste disposal
	TOYO WAREHOUSE & TRANSPORTATION Co., Ltd.	Warehousing, customs clearance and 3PL
	SBS Asset Management Co., Ltd.	Development and leasing of logistics facilities
	SBS Staff Co., Ltd.	Temporary staffing and job placement services
	SBS Finance Co., Ltd.	Leasing, insurance, and joint purchasing
	Marketing Partner, Inc.	Marketing and Mail Order Business

URL: <https://www.sbs-group.co.jp>

■For further information, contact

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* The material contained in this document is the information as of the announcement date. Please be aware that these changes may be made without prior notice.