

June 14, 2021

**Notice of Establishment of New Organization,
Personnel Changes of Executive Officers and Their Duties**

SBS Holdings, Inc. announces that at the meeting of the Board of Directors held today, we have decided to newly establish an organization and appoint executive officers, and change their duties. Details are as follows.

1. Establishment of new organization

Name of new organization	Purpose of establishment
Business Strategy Division (newly established)	To plan and promote cross-group business strategies and new business planning and management with the aim of achieving continuous growth for our group.

2. Personnel changes of executive officers

Name	New position	Current position
Yoshimitsu Namba	Executive Officer, Manager of Business Strategy Division, In charge of Business Strategy Division	Executive Officer

3. Change in duties of executive officers

Name	Position and new responsibilities	Position and current responsibilities
Yasuhito Tanaka	Executive Officer, Manager of Corporate Planning Division, In charge of Corporate Planning Division and Business Development Division	Executive Officer, Manager of Corporate Planning Division, In charge of Corporate Planning Division
Takashi Endo	Executive Officer, Manager of Finance Division, In charge of Corporate Communication Division, Finance Division and Accounting Division	Executive Officer, Manager of Finance Division, In charge of Corporate Communication Division, Finance Division, Accounting Division and Business Development Division